

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

The South-Western City School District Board of Education met for a Pre-Visioning Session on February 10, 2025 at 6:00 p.m. at the South-Western Career Academy (4750 Big Run South Rd. Grove City, OH 43123) with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

Also in attendance were the following SWCSD representatives:

Mr. Randy Banks, Superintendent
Mr. Hugh Garside, Treasurer
Dr. Jamie Lusher, Deputy Superintendent
Mr. Monte Detterman, Director, Business Services
Mr. Evan Debo, Executive Director, Communications
Mr. Matt Jordan, Assistant Superintendent, Personnel
Mr. Rob Moore, Director, Technology

PRE-VISIONING SESSION

1. Mr. Banks welcomed guests to the second pre-visioning session and discussed the reasons for the session.
2. Dr. Lusher thanked those in attendance and gave an overview of operations within the district.
 - a. Dr. Lusher stated that SWCSD is the 23rd largest employer in the public and private sector within Franklin County.
 - b. Dr. Lusher stated that the district encompasses 119 square miles, 34 buildings and more than 200 buses that travel 16,000 miles per day, transporting nearly 15,000 students.
 - c. Dr. Lusher stated that the large scale of the organization and operations therein can be overwhelming, but the goal tonight is to share information regarding each area of operations regarding their current work and goals for the remainder of this school year and next.
 - d. Dr. Lusher stated that in terms of priorities, there is nothing more important in our work than the assurance that our schools are safe and secure for our students, staff and community members. Our district priorities around safety are integrated deeply with our local law enforcement and emergency entities across our district. Our teams meet daily, weekly and monthly to analyze, improve, and train to ensure our seamless execution of the proactive and real-time protocols in each of our 34 buildings. We work to Prevent, Protect and Prepare. Prevention requires a close look at facilities, resources, processes, and systems. Protection requires integrated collaboration with law enforcement and medical partners, technology and protocols. Preparation is gained through training, drills, professional development, tabletop exercises, and safety audits.
 - e. Dr. Lusher provided a resource that outlines the safety enhancements that have been implemented from 2021 to present. The examples range from the conception and implementation of a new building (Stiles Family Resource Center) to flock cameras and vape detectors in our schools. Expansion of our school resource officer program and the expansion of our school therapy dog program.
 - f. Dr. Lusher stated that our goal is to continue to improve to meet the industry standard in all facets of our safety and security to ensure that we do not disrupt the integrity of our learning environment. She stated that the mission is to keep our schools as safe as possible to ensure our teachers can teach and our students can learn.
 - g. Dr. Lusher shared data of what our district has responded to including secured perimeter and Safe School Tip Line Data.
 - h. Dr. Lusher provided a timeline regarding enhanced security measures and trainings and drills.
 - i. Dr. Lusher provided a video regarding the district's Mobile Emergency Response Plan
 - j. Dr. Lusher discussed Secure Perimeter, Stay Put, Lock Down vs. ALICE Training

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

3. Mr. Debo thanked those in attendance and gave an overview of communications initiatives within the district.
 - a. Mr. Debo stated that overseeing the public relations and communications efforts for the fifth largest district in the state of Ohio is both a personal and professional challenge that the Communications department takes great pride in.
 - b. Mr. Debo stated that in every effort we undertake with internal and external stakeholders, it is the hope that there are always mutually beneficial relationships developed, sustained, and improved that positively impact the experience of students within our care.
 - c. Mr. Debo stated that staying informed through recurring reminders, up to the minute updates with safety notifications, and highlighting the distinct learning environments in the classrooms we provide is the goal.
 - d. Mr. Debo stated that he wants SWCSD to be positioned in a way that is reliable and beacon unto our community.
 - e. Mr. Debo stated communications goals for 2025 include an on-going branding project, adding a content creator role, and creating a revised multimedia content calendar.
4. Mr. Jordan thanked those in attendance and gave an overview of human resources initiatives within the district.
 - a. Mr. Jordan stated that recruitment efforts in the district have included job fairs, specific local recruitment fairs and social media advertising.
 - b. Mr. Jordan shared hiring statistics.
 - c. Mr. Jordan discussed the Grow Your Own program.
 - d. Mr. Jordan discussed the Ohio Military Veterans Educators Program recruiting initiative.
 - e. Mr. Jordan discussed hiring and retention efforts in the district. He highlighted the new screening process for potential candidates.
 - f. Mr. Jordan discussed the upcoming negotiations with the three bargaining units.
5. Mr. Moore thanked those in attendance and gave an overview of technology initiatives within the district.
 - a. Mr. Moore stated that the district was the first in the state to achieve NIST Cybersecurity Framework version 2 certification.
 - b. Mr. Moore discussed the implementation of Go Guardian Beacon, which provides real-time automated monitoring of student Chromebook activity and alerts school administrators to potential mental health related issues.
 - c. Mr. Moore stated the department is looking into a new position focused on parent technology support and end user experiences.
 - d. Mr. Moore stated that we have a five-year replacement guideline for most devices.
 - e. Mr. Moore stated that we are exploring an enhancement to Infinite Campus.
6. Mr. Detterman thanked those in attendance and gave an overview of Transportation initiatives within the district.
 - a. Mr. Detterman discussed filling the Transportation Coordinator position.
 - b. Mr. Detterman discussed efficiency efforts and enhancements including: reducing late buses, streamlining routes and implementing a ridership questionnaire.
 - c. Mr. Detterman discussed the bus replacement cycle.
 - d. Mr. Detterman discussed StopFinder and our efforts to improve that service.
7. Mr. Detterman and Mr. Garside have an overview of facilities initiatives within the district.
 - a. Mr. Detterman stated we have over 4 million square feet of building space and over 600 acres of land.
 - b. Mr. Detterman and Mr. Garside discussed plans for new Westland HS and Grove City HS buildings and how that will be financed.
 - c. Mr. Detterman and Mr. Garside discussed replacement cycles for building equipment, roofs, playgrounds, and other athletic and building facilities in the district.
 - d. Mr. Detterman and Mr. Garside discussed the SFRC drive.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

8. Dr. Lusher provided closing remarks for the pre-visioning session.
 - a. Dr. Lusher stated that we deal with big issues every day; however, these issues feel small because of our high efficiencies, systems, protocols and the thoroughness of our work.
 - b. Ms. Liskany asked about using Dr. Bill Wise as a resource for the Phase 3 construction project.
 - c. Mr. Detterman stated that those discussions are on-going.
 - d. Mr. Boso thanked Dr. Wise and Mr. Garside for their financial vision on the construction projects.
 - e. Ms. Martindale thanked the Communications and Human Resources departments for their recent efforts in enhancing the culture of the district. She also thanked Mr. Detterman for facilities and transportation efforts in the district.

The pre-visioning session concluded at 6:51 p.m. The Board of Education began the regular meeting portion of the agenda at 7:00 p.m. with all attending Board members present.

25-23 **Mrs. Martindale moved** that the Board of Education approve the agenda for the February 10, 2025 regular meeting as presented.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

25-24 **Ms. Liskany moved** that the Board of Education approve the meeting minutes for the January 27, 2025 meetings as attached.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

[2025_01_27_Minutes.pdf \(355 KB\)](#)

PRESENTATION

1. "School Spotlight" - Pleasant View Middle School - Mr. Brett Harmon, Principal
 - a. Mr. Harmon provided a PowerPoint presentation spotlighting PVMS.
 - b. Ms. Liskany stated that she loves the mentoring program at PVMS and asked if it is being implemented at other schools.
 - c. Mr. Harmon stated that it is a new program, but he would like to offer it to others. He gave specific examples of the program.
 - d. Mr. Boso asked about how the cell phony policy was going at PVMS.
 - e. Mr. Harmon stated that they were already very strict about them, but the new policy has helped to enhance that measure.

[Pleasant View School Spotlight Feb 10.pdf \(2,373 KB\)](#)

BOARD REPORTS

1. Mrs. D'Angelo Steele discussed the Fair School Funding Plan as part of her Legislative Liaison Report.
2. Mr. Garside discussed the timeline for implementing the plan and its impact on our district.
3. Ms. Liskany discussed the costs of being a member in OSBA and stated the Board is reviewing our membership and potentially membership in other organizations.
4. Ms. Liskany promoted the district's annual awards gala.
5. Mr. Debo stated that the School Bell Award is part of the branding project.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

6. Mrs. Peterson asked if we would discuss OSBA at the upcoming visioning session.
7. Ms. Liskany stated that it has not been discussed there before, but it could be.
8. Mr. Boso stated that it could be discussed there or at a future board meeting.

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Liskany provided a student and staff achievement report as follows:

SWCSD Student Achievements

Nationwide Children's Hospital recognized Westland High School earlier this month as their program's 100th Project ADAM Heart Safe School in the State of Ohio. Project ADAM is a comprehensive program of sudden cardiac arrest preparedness that aims to prevent death in children and adolescents through education and implementation of life-saving programs. Members of the WHS Cardiac Emergency Response Team go through a cardiac event drill in January. As a part of each school's training for Project ADAM, Cardiac Emergency Response Teams were created and trained on how to provide life saving measures. All high schools have completed this training as of last week and we thank them for their efforts when it comes to student, staff, and community safety while in our buildings.

Congratulations are in order for Grove City High School (GCHS) NJROTC cadet Morgan Zelenak who has been selected to attend the Chief of Naval Air Forces (CNAF) Private Scholarship Program. The CNAF Private Scholarship Program only selects ten cadets a year for this all-expenses paid flight school this summer. Zelenak is the first cadet to earn this scholarship in program history (Isaac Carter - Class of 2023). Congratulations Morgan - an exemplary honor!

Congratulations to Grove City High School senior Connor Chaffin, a bassoonist at GCHS who had the opportunity to perform Mahler's 2nd Symphony with the Columbus Symphony Orchestra last month as a substitute performer. Chaffin was the first high school student ever to sit in with the CSO in this setting. Congratulations to Connor!

Grove City High School Lady Hounds basketball team are OCC champs for the first time in 24 years. Way to go Lady Hounds!

SWCSD Gives Back

Hayes Intermediate School last Friday held a military care package drive for the month of December to send to servicemen and women. Through the drive, the school collected enough donated items to fill up a total of 35 large boxes which were mailed to our heroes in uniform. Way to go Huskies!

25-25 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024-25

It is recommended that the Board of Education approve the revised permanent appropriations for January 2025. (See X-1)

[X-1.pdf \(191 KB\)](#)

2. Investments & Financial Statements for January 2025

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve January investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(288 KB\)](#)

[X-3.pdf \(63 KB\)](#)

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of January 2025. (See X-4)

[X-4.pdf \(124 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$9,068.52 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(244 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for January which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(404 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

Mrs. D'Angelo Steele discussed how policies are reviewed and submitted to the Board for approval.

25-26 Mrs. D'Angelo Steele moved that the Board of Education approve the Policy items as presented.

1. First Reading of New Policy

It is recommended that the Board of Education approve the first reading of the following new policy.

po5136.01	Electronic Equipment
-----------	----------------------

[po5136.01 - New - Electronic Equipment.pdf \(192 KB\)](#)

2. First Reading of Revised Policy

It is recommended that the Board of Education approve the first reading of the following revised policy.

po6460	Vendor Relations
--------	------------------

[po6460 - Revised - Vendor Relations.pdf \(156 KB\)](#)

3. Second and Final Reading of New Policy

It is recommended that the Board of Education approve the second and final reading of the following new policy.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

po2265	Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
--------	--

[po2265 - New - Protections of Individual Beliefs Affiliations Ideals or Principles of Political Movements and Ideology.pdf \(89 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye; Ms. Martindale, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-27 **Mrs. Peterson moved** that the Board of Education approve the Facilities Development item as presented.

1. Resolution Authorizing and Approving the Award and Execution of a Contract with Brad Martin Construction, LLC for the Replacement of Walk-In Freezer/Cooler at Central Crossing High School and the South-Western Career Academy

WHEREAS, the Board of Education of the South-Western City School District (the "Board") advertised for competitive bids for the replacement of walk-in freezer/cooler at Central Crossing High School and the South-Western Career Academy, (the "Project"); and

WHEREAS, the contractors were requested to submit bids for the Project; and

WHEREAS, bids were received from two companies and publicly opened and read on February 4, 2025; and

WHEREAS, the apparent low bidder for the Project is Brad Martin Construction, LLC; and

WHEREAS, Schorr Architects, Inc., the consulting architect, has completed the post-bid review and has recommended that the Board award the contract for the Project to the lowest responsive and responsible bidder Brad Martin Construction, LLC in the total amount of One Hundred Ninety Three Thousand Dollars (\$193,000.00) for the Project and an additional Fifteen Thousand Dollars (\$15,000.00) construction contingency set aside for unforeseen items and owner requested changes during construction;

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District's Board of Education, County of Franklin, State of Ohio, that:

Section I. The award and execution of a contract to Brad Martin Construction, LLC, the lowest responsive and responsible bidder in the amount of \$193,000.00, for the replacement of walk-in freezer/cooler at Central Crossing High School and the South-Western Career Academy in the District, is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to enter into the necessary contract for implementation of this Resolution.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

[2508 Ltr MDetterman Letter of Recommendation 02.05.2025.pdf \(98 KB\)](#)

Mrs. D'Angelo Steele seconded the motion.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

25-28 **Ms. Liskany moved** that the Board of Education approve the Students/School/Community items as presented.

1. Request for Modification to Approved Out-of-State/Overnight Trip

On November 18, 2024, the Board of Education approved a trip request for Grove City High School NJRTOC Rifle Team to travel to Anniston, Alabama on February 15-19, 2025. It is requested that a student-cadet from Central Crossing High School NJROTC be included in that trip. The South-Western City School District's Board of Education hereby authorizes this modification to the previously approved out-of-state/overnight trip.

2. Franklin Heights High School Marching Band Students to Travel to Rio Grande, Ohio

WHEREAS, Franklin Heights High School Marching Band students have the opportunity to attend band camp at the University of Rio Grande in Rio Grande, Ohio; and

WHEREAS, the trip is planned for July 27 - August 1, 2025 and students will miss zero days of school; and

WHEREAS, approximately 90 students will be accompanied by 10 adult chaperones; and

WHEREAS, transportation will be via private automobiles and school buses (parents will drive students to camp and buses will return them to school) and accommodations made at the University of Rio Grande dorms; and

WHEREAS, trip expenses will be paid by students, parents, boosters and fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Franklin Heights High School Marching Band students to travel to the University of Rio Grande in Rio Grande, Ohio.

3. Grove City High School Boys Soccer Team to Travel to Ashland University

WHEREAS, the Grove City High School Boys Soccer Team has the opportunity to attend soccer camp at Ashland University in Ashland, Ohio; and

WHEREAS, the trip is planned for July 18-20, 2025; and

WHEREAS, 50 students will be accompanied by four adult chaperones; and

WHEREAS, transportation will be via charter bus and private automobiles and accommodations will be at the dorms on campus; and

WHEREAS, trip expenses will be paid by students/parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School Boys Soccer Team to travel to Ashland University.

4. Westland High School AFJROTC to Travel to Camp Willson in Bellefontaine, Ohio

WHEREAS, Westland AFJROTC cadets have the opportunity to attend Camp Willson in Bellefontaine, Ohio; and

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

WHEREAS, the trip is planned for June 4-6, 2025; and

WHEREAS, 30 students will be accompanied by a to-be-determined number of adult chaperones; and

WHEREAS, transportation will be via school bus and accommodations will be in camp cabins; and

WHEREAS, trip expenses will be paid by students/parents, the Boosters, and the AFJROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Westland High School AFJROTC cadets to travel to Camp Willson in Bellefontaine, Ohio.

5. Appointment to the Board of Trustees of Southwest Public Libraries

It is recommended that the Board of Education approve the appointment of Maureen Cahill to fill the vacancy left by the passing of Andrew Furr, to the Southwest Public Libraries' Board of Trustees, for a term to begin immediately and end on December 31, 2029.

6. Resolution Authorizing 2025-2026 Membership in the Ohio High School Athletic Association

WHEREAS, South-Western City School District, District IRN number: 044800 of 3805 Marlane Dr., Franklin County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the South-Western City School District Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW, THEREFORE, BE IT RESOLVED by the Board that all schools listed below do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or such other penalties as prescribed in Bylaw 11.

It is recommended that the Board of Education authorize 2025-2026 membership in the Ohio High School Athletic Association for Beulah Park, Finland, Jackson, Norton, and Pleasant View Middle Schools, and for Central Crossing, Franklin Heights, Grove City and Westland High Schools.

Mrs. D'Angelo Steele discussed efforts to have OHSAA recognize cheerleading as a sport.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Mrs. Peterson, Aye; Mr. Boso, Aye.
Motion Carried

25-29 Ms. Martindale moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED RESIGNATIONS

1. Resignations - Regular

The following person is resigning his teaching contract effective 7/31/25 to accept an administrative contract:

<u>Name</u>	<u>Location/Position</u>
Baker, Jacob D.	GRIS/Intervention Specialist

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Evanichko, Robert J.	WHS/Social Studies	6/30/25
Huff, Kylee R.	CCHS/Science	6/30/25
Stephens, Lynnette R.	JMS/Career Tech MS	9/30/25

3. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>East Franklin Elementary School</u>		
MTSS Coordinator	Myers, Shannon M.	1/17/24
<u>Hayes Intermediate School</u>		
TBT Leader	Casparro, Amanda M.	12/13/24
<u>Westland High School</u>		
Class Advisor - Senior	Shore, Christina K.	6/3/25

4. Resignations - Substitute Pool

<u>Name</u>	<u>Effective Date</u>
Oo, Myatt N.	1/14/25

ADMINISTRATIVE EMPLOYMENT

1. Appointments

BAKER, JACOB D. - It is recommended that Mr. Baker be granted a two-year contract as assistant principal at Galloway Ridge Intermediate School effective August 4, 2025 and that he be placed on the Administrative Salary Schedule APIS (\$90,220.00) 205 days.

HAGEN-STEIN, JUSTIN W. – It is recommended that Mr. Hagen-Stein be granted a two-year and 108-day contract as Coordinator Transportation effective March 3, 2025 and that he be placed on the Administrative Salary Schedule COR1 at the pro-rated amount of \$51,092.31 (260 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

Reason	Effective Date of
--------	-------------------

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

<u>Name</u>	<u>Location/Position</u>	<u>for Request</u>	<u>Leave Request</u>
Leffler, Madison P.	FMS/7 LA	Family Responsibility	1/21/25 through 6/4/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Barr, Rebecca L.	FWIS/6th Grade	1/27/25
Bittel, Jessie L.	WHS/Intervention Specialist	1/13/25

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Baker, William A.	PVMS/8 SS	2/6/25
Brooking, Sarah A.	FWIS/Art	2/3/25
Cornell, Rachel A.	BCES/2nd Grade	1/21/25
Flanagan, Kate R.	DWES/2nd Grade	2/10/25
Lewellen, Evan D.	WHS/Spanish	1/27/25
McDonald, Fawn M.	DWES/2nd Grade	2/6/25
Scheiderer, Russell R.	PSIS/Wellness	1/27/25
Sullivan, Shelby M.	WHS/Intervention Spec	2/4/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following person is recommended for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/Assignment</u>	<u>Location</u>
Christensen, Travis B.	C-3	8/18/25	Eckard/Social Studies	WHS
Moore, Kelsey A.	C-0	8/18/25	TBD/TESOL	TBD

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 2.10.25 Board.pdf \(60 KB\)](#)

3. Volunteer Coaches

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Jackson Middle School

Wells, Jacob D. - Wrestling

Norton Middle School

Walker, Leea - Track

Grove City High School

Engard, Travis M. - Baseball

Westland High School

Schneider, Jason E. - Wrestling

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Athey, Courtney R.
Beach, Faith V.
Beard, Kimberlee*
Crider, Alyssa L.
Dillon, Abbey L.
Dillon, Chasity M.
Dunkle, Kaylee D.
Eltholtz, Nicole M.
Ferguson, Dorothy N.
Fleck, Ashley N.
Fleury, Sherry L.

Georgious, Sophia H.
Gibson, Barbara L.
Gill, Christopher P.
Hale, Ashley C.
Hopper, Kayleigh
Jimenez, Mikaia S.
Johnson, Kristyn M.
June, MaKenna R.
Liber, Caoline S.
Mangan, Molly A.
Mitchell, Ebony K.

Muschott, Brett D.
Nieberding, Kate M.
Peters, Griffen M.
Rodriguez Saucedo, Jose D.
Schreffler, Kaitlyn B.
Sharif, Huda A.
Stegmaier, Nelson A.
Turner, Carly A.
Watts, Bryanna K.
Wolfe, Connor J.

5. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

Name

Effective Date

Bland, Danielle N.
Bridges, Jacob H.
Froling, Mark B.
LallaRank, Nigel
Spencer, Kara L.

1/23/25
1/27/25
12/3/24
12/12/24
1/15/25

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

Name

Location/Position

Effective Date

Gallaher, Roger L.

FWIS/LR Monitor

1/23/25

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Jones, Harrison A.	WHS/GRIS/Custodian	1/31/25
Purdy, Michelle M.	TRANS/Bus Aide	1/31/25
Vasos, Catherine J.	GCHS/Cook	1/31/25

The following persons are being resigned due to Leave Time Expired:

Green, Angela N.	Currently Unassigned LOA	1/27/25
Green, Stephanie M.	Currently Unassigned LOA	1/14/25
Hurst, Bonnie K.	Currently Unassigned LOA	1/27/25
Johnston, Lisa L.	Currently Unassigned LOA	1/27/25
Jones, Tammy S.	Currently Unassigned LOA	1/27/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Bowling II, Francis W.	DSC/Specialist Grounds	6/30/25
Repeta, Dianna J.	TRANS/Bus Driver	6/30/25

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Westland High School</u>		
Head Boys' Soccer Coach	Sullivan, Brendan M.	1/17/25

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Ellisor, Rachel A.	1/28/25	Cook/4.0/GRIS	Cook/6.0/GRIS

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Boggs-Geyer, Betty Jo	GCHS/Sp Ed Aide	Medical	1/15/25 through 6/3/25
Cajigal, Robin M.	PLES/Bilingual Asst	Medical	1/27/25 through 6/3/25
Howard, Scott J.	TRANS/Bus Driver	Medical	1/30/25 through 6/4/25
Smith Jr., Louis M.	TRANS/Bus Driver	Medical	1/23/25 through 6/4/25
Taylor, David M.	MES/GCHS/Custodian	Medical	1/14/25 through 6/30/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Castle, Airelle M.	TRANS/Bus Aide	1/17/25
Santiago Martinez, Roxana	SES/PS Sp Ed Aide	1/14/25
Taylor, David M.	MES/GCHS/Custodian	1/27/25

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
-------------	--------------------------	---------------------------------

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Greathouse, Denise A.	BCES/Asmt Aide	2/3/25
Green, Amy A.	SFRC/Pre Instructor	1/1/25

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Cooper, Morris A.	Custodian	\$22.94/8.0	1/15/25 for 12 months	FHHS
Denis, Katie A.	Public Info Specialist	\$27.66/8.0	2/3/25 for 12 months	DSC
Fuentes, Raquel A.	Sp Ed Aide ED-EX	\$19.49/7.0	1/27/25 through 6/3/25	FMS
Portolatin, Glenny	CR Monitor	\$15.57/1.5	1/22/25 through 6/3/25	DWES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$20.50 per hour (*SWCS Retiree - \$24.18 per hour)

Deliduka, Daniel J.

Thompson, Arlene F.*

Warner, Jeffrey B.

Substitute Custodian - \$16.00 per hour (*SWCS Retiree - \$20.58 per hour)

Hite, Janice K.*

Kirby, Dawn S.

Mathias, Jeffrey L.

Monfort, Wm. Michael

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

Haskell, Carol J.*

Karn, Carla J.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Barr, Cheryl A.

Buttrick, Gail S.

Christie Jr., Anthony J.

Combs, Catherine A.

Ferguson, Earl L.

Gray, Eddie L.

Haskell, Carol J.

Hill, Sara N.

Howard, Lynda R.*

Littler, Christy L.

Mekkaoui, Wafai

Schneider, Diana S.

Smith, Michele

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Barr, Cheryl A.

Buttrick, Gail S.

Christie Jr., Anthony J.

Combs, Catherine A.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Ferguson, Earl L.
Gray, Eddie L.
Haskell, Carol J.
Hill, Sara N.
Howard, Lynda R.*
Littler, Christy L.
Mekkaoui, Wafai
Schneider, Diana S.
Smith, Michele

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Barnes, Ann C.	Sp Ed Aide	2/26/25	BWES
Carnes, Amanda M.	Med Monitor	3/5/25	GRIS
Cherikh, Sadia	Pre-School Instructor	3/12/25	SFRC
Cornelius, Julie M.	Med Monitor	2/26/25	HCIS
Crossen, Zachary T.	Sp Ed Aide 1/1 ED	2/26/25	WHS
Ellis, Terry Lynn	Med Monitor	3/5/25	BPMS
Everett-Stewart, Madison N.	ERC Aide	2/20/25	FES/AHES
Frazier-Jordan, Lana D.	Cook	2/26/25	CCHS
Frederick, Kimberly D.	Bus Aide	2/6/25	TRANS
Gordon, Crystal C.	Cook	2/26/25	EFES
Hairston, Josiah A.	Bus Aide	2/6/25	TRANS
Hall, Sarah G.	Sp Ed Aide 1/1 SAF	2/26/25	JCSSES
Johnston, Kelly J.	Cook	2/26/25	BCES
Kelly, Francis A.	CR Monitor	3/3/25	DWES
Koon, Steven J.	Rec Ctr Sweeper	2/26/25	WHS Rec Ctr
Lockridge, Nina M.	Cook	2/26/25	EFES
Mathews, Mikayla L.	Sp Ed Aide 1/1 CC	2/26/25	GCHS
McKeever, Alissa K.	Custodian	2/18/25	FMS
Meade, Marceline D.	Sp Ed Aide 1/1	2/26/25	JMS
Milby, Rebecca L.	Bus Driver	3/31/25	TRANS
Mobley, Makayla Y.	Sp Ed Aide ED	2/26/25	BCES
Morrow, Parker E.	Sp Ed Aide 1/1 SAF	2/26/25	BPMS
Patton, Deborah A.	Sp Ed Aide 1/1 MED	2/26/25	JMS
Scott, Amy E.	Cook	3/5/25	CCHS
Skunza, Rhonda M.	Cook	2/26/25	PVMS
Spradlin, Jaimi L.	Cook	2/26/25	BPMS
Thompson, Amy L.	Sp Ed Aide 1/1 SAF	2/26/25	JMS
Thompson, Eric M.	Sp Ed Aide ED	2/26/25	PSIS
Vance, Sharon L.	Cook	2/26/25	HCIS
Walbom, Marilyn	Pre-School Instructor	2/26/25	SWPSC
Williams, Laura A.	Bus Aide	2/28/25	TRANS
Williams, Malayna A.	Sp Ed Aide 1/1 SAF	2/26/25	BCES

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

Worley, Briana W.	Sp Ed Aide ED	2/26/25	BPMS
Young, Tiffany R.	ISR Aide	2/26/25	BPMS

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

Mr. Jordan introduced Mr. Jacob Baker to the Board. Mr. Baker thanked the Board.
Mr. Jordan welcomed Mr. Hagen-Stein to the district.

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Ms. Kyra Paul – Family engagement.
 - a. Ms. Paul stated she is here to talk about parent engagement and involvement.
 - b. Ms. Paul stated she knows much of our time is dedicated to academics and other areas of focus, but we should also focus on family engagement.
 - c. Ms. Paul stated she is in a parent leadership academy with The Ohio State University.
 - d. Ms. Paul stated the cohort is examining how to enhance parent engagement teams.
 - e. Ms. Paul stated she is hopeful that parents and caregivers can be involved at the building level.
 - f. Ms. Paul stated if we do that here we can also involve students at the grade 7-12 level.
 - g. Ms. Paul stated we have parents in the district she knows that are in need of resources, but may be too embarrassed to ask.
 - h. Ms. Paul stated she hopes this topic is discussed at the upcoming board visioning session.
 - i. Ms. Paul stated the board had previously mentioned in some campaigning that they want to increase volunteerism.
 - j. Ms. Paul stated she volunteers and has completed a background check, but these are cumbersome for prospective volunteers.
 - k. Ms. Paul stated her concern over our legal services and asked for increased transparency.
2. Ms. Megan Luhrman – Failure to renew membership in OSBA.
 - a. Ms. Luhrman stated she is a concerned parent of a 5th grader in the district.
 - b. Ms. Luhrman stated the board has a long-standing membership with OSBA including a permanent seat on the governing board.
 - c. Ms. Luhrman stated OSBA provides various resources to its members to include legal services, legislative analysis, and travel insurance among many other services.
 - d. Ms. Luhrman stated OSBA has been at the table through changing laws, which is timely to policy comments made by Mrs. D'Angelo-Steele.
 - e. Ms. Luhrman stated examples of other services that OSBA provides.
 - f. Ms. Luhrman stated she is an attorney who has been mentored by educational law attorneys and their experience has been very illuminating.
 - g. Ms. Luhrman stated the educational law circle is very small and only 60 members are in that circle.
 - h. Ms. Luhrman stated she hopes the Board reconsiders any notion to leave the OSBA.
 - i. Mrs. D'Angelo Steele referenced Ohio Revised Code and stated that she is looking forward to discussing costs with Dr. Kathy McFarland and Mr. Mark Bobo from OSBA. She stated that she feels like many important services are not included in the membership fee and are a la carte instead.

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
February 10, 2025

3. Ms. Chandra Fredrick – Transparency.
- a. Ms. Fredrick stated that board members promised to prioritize transparency and be fiscally responsible.
 - b. Ms. Fredrick stated people are still waiting for that to happen.
 - c. Ms. Fredrick stated that the district is utilizing \$9,000/month for an attorney when those services could be better utilized.
 - d. Ms. Fredrick stated that OSBA would be a better resource for these services.
 - e. Ms. Fredrick stated she did not agree with the Board's position on vouchers.
 - f. Ms. Fredrick stated that she did not agree with the district using Tarazi Law without an open discussion.
 - g. Ms. Fredrick stated that we should not be paying for two superintendents.
 - h. Ms. Fredrick stated that the district should renew its membership in OSBA.

ITEMS FOR DISCUSSION

1. Board Items
- a. Mr. Boso stated that we are spending less on legal fees than we have in the past.
 - b. Mr. Boso stated that he does not see the value in OSBA.
 - c. Mr. Boso discussed how Mr. Tarazi supports the district.
 - d. Ms. Liskany discussed our partnership with Community in Schools and the recent highlight of Dawon Robinson's work meeting the needs of families.

25-30 **Ms. Martindale moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct, or review negotiations or bargaining sessions with public employees and to discuss security arrangements and emergency response protocols for the school system.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

The Board of Education adjourned to Executive Session at 8:05 p.m.; they reconvened the meeting at 9:30 p.m. with all attending members present.

25-31 **Ms. Martindale moved** that the meeting be adjourned.

Mr. Boso seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

Meeting adjourned at 9:31 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer